



Conflict Minerals Sourcing Policy of LAP GmbH Laser Applikationen

As a leading global company dedicated to producing high-value laser technology for our customers, LAP GmbH Laser Applikationen (LAP) is aware of concerns that conflict minerals¹⁾ mined in designated regions in the Democratic Republic of the Congo (DRC) and neighboring countries may be making their way into the electronic industry supply chain, and may be in conflict with human rights and environmental protection.

LAP is committed to the ethical sourcing and supports the use of “conflict free minerals” in its products.

Our goal is to refrain from purchasing and using conflict minerals from DRC for our products, except for those materials that are certified as “conflict free”.

In accordance with our general sustainable approach we are taking measures to ensure that the products do not contain any conflict mineral.

- LAP has committed not to purchase any raw material and consequently does not directly source minerals from the DRC.
- LAP proactively undertake due diligence and continuous monitoring of the supply chain to avoid direct or indirect procurement of conflict minerals.
 - LAP requests our existing suppliers to confirm that they do not use conflict minerals.
 - If a supplier becomes aware of the use of conflict minerals in any goods supplied to LAP, it shall immediately inform LAP. Such notification shall include any tracking information to specify which goods may contain these minerals.
 - LAP will qualify new electronic suppliers to increase transparency of potentially conflict minerals.
- With the perspective of upcoming European laws LAP confirms to comply with those regulations.

¹⁾ The Term conflict minerals refer to tantalum, tin, tungsten, and gold from mines and smelters that have directly or indirectly contributed to the financing of armed groups in designated regions in the DRC.

27.06.2019
Date, CTO

A handwritten signature in blue ink, appearing to be 'M. K. M.', is written over a horizontal line.